



## Corporate Health Safety & Environment Policy

Since 2007, GreenYellow has become a major player in the energy industry in France and worldwide. Every day, we contribute to the energy transition acceleration for all our stakeholders, providing a platform of technical solutions to reduce their energy consumption and their ecological footprint. This is made possible thanks to our collaborators in France, Brazil, Colombia, Thailand and in the Indian Ocean zone.

We know the value of our human resources and are placing Health, Safety and Environment at the core of our business. Protecting our employees and stakeholders across our organization is our main concern. For this reason, we are constantly improving our safety culture and integrate it at all levels of the company.

Our HSE Policy is based on five standards, to be applied by each and every one of us, through a collection of best practices & tools:

1. **Risk Analysis**
2. **Work site supervision**
3. **Incident Analysis**
4. **HSE Trainings**
5. **Management**

These standards are implemented in every Country / Area under the responsibility of the local management, who are accountable for its application.

Additionally, our Executive Committee ensures the availability and sufficiency of resources, as well as the involvement of relevant stakeholders, to encourage a consistent implementation of these actions.

This Policy applies to all our business activities and we need the involvement of all our employees and stakeholders to meet our commitments and apply best practices.

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